

Mitsui-Soko Group Diversity & Inclusion (D&I) Policy

Mitsui-Soko Group will respect diversity and create systems and environments where diverse talent can flourish regardless of personal attributes or values such as gender identity, age, nationality, physical or mental ability and needs, ideology, faith, culture, career, lifestyle or working style, based on the idea that “creating safe, diverse and rewarding work environments for workers” also creates value for the Group.

1. We will create a corporate culture and working environments where each employee’s personal attributes and values are accepted and seen as a strength.
2. We will create systems and opportunities for career development so that each employee can work with motivation and ambition regardless of his/her personal attributes and values.

June 24, 2021

MITSUI-SOKO HOLDINGS Co., Ltd.