

## Mitsui-Soko Group Environmental Policy

Mitsui-Soko Group aims to contribute to creating a decarbonized society and circular economy by proactively reducing environmental impact through logistics.

1. We comply with laws and social standards on environmental conservation.
2. In consideration of the impact our business activities have on the environment, we will implement the following initiatives to prevent environmental pollution and reduce our environmental impact.
  - Improve our energy efficiency to mitigate and adapt to climate change by performing inspections and maintenance on facilities and equipment, and by shifting to renewable energy and energy-saving equipment and vehicles
  - Promote reuse and recycling, and enforce waste reduction and appropriate disposal
  - Engage in procurement and product and service development that considers factors such as biodiversity, climate change and environmental pollution
  - Promote partnership with regional communities and reduce environmental impact throughout the value chain as an environmentally responsible company
3. We promote continuous improvement by assessing the status of our efforts to reduce environmental impact, formulate action plans with improvement targets, and implement and review the initiatives.
4. To support our initiatives, we will use environmental education programs and public relations to promote understanding and awareness among Mitsui-Soko Group employees about reducing environmental impacts in society and our business partners' value chain.

June 27, 2022

MITSUI-SOKO HOLDINGS Co., Ltd.